



# Whitley Bay Ice Hockey Club

## Junior Development

### Anti-Bullying Policy

#### **Whitley Bay Ice Hockey Club Junior Development will:**

- Recognise its duty of care and responsibility to safeguard all participants from harm
- Promote and implement this anti-bullying policy in addition to the safeguarding policy and procedures
- Seek to ensure that bullying behaviour is not accept or condoned
- Require all members of the club to be given information about, and sign up to, this policy
- Take action to investigate and respond to any alleged incidents of bullying
- Encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct to address bullying
- Ensure that coaches are given access to information, guidance and training on bullying

#### **Each participant, coach, volunteer or official will:**

- Respect every child's need for, and rights to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available
- Respect the feelings and views of others
- Recognise that everyone is important and that our differences make each of us special and should be valued
- Show appreciation of others by acknowledging individual qualities contributions and progress
- Be committed to the early identification of bullying, and prompt and collective action to deal with it
- Ensure safety by having rules and practices carefully explained and displayed for all to see.
- Report incidents of bullying they see by doing nothing you are condoning bullying

#### **Bullying**

- All forms of bullying will be addressed
- Everybody in the club has a responsibility to work together to stop bullying
- Bullying can include online as well as offline behaviour (example: through social media, texting etc...)
- Bullying can include:
  - physical pushing, kicking, hitting, pinching etc...
  - Name calling, sarcasm, spreading rumours, persistent teasing, and emotional torment through ridicule, humiliation or the continual ignoring of individuals