



Whitley Bay Ice Hockey Club

Junior Development

Disciplinary Policy

- Minor breaches of discipline by players will whenever possible be dealt with promptly by the Coach, employing sanctions such as benching or suspension from a training session. Undisciplined behaviour may also lead the Coach to consider that the offending player is unfit for match selection.
- More serious breaches will be referred to the committee and a meeting will take place with the player, the team coach and the parent if they are U16. For U18 players it is their decision whether to have their parents at the meeting.
- The committee is empowered to suspend an offending player from all Club activities for as long as it sees fit, and in extreme cases be expelled from the Club.
- The committee will hear verbal evidence and consider written submissions if facts are in dispute or if required to determine the level of punishment. The committee may consult informally as soon as an incident comes to light, and may decide to impose an immediate suspension until such time as evidence can be fully heard.
- The committee will decide on expulsion from the Club. It may also consider appeals against decisions of the committee, but in such cases may decide to increase rather than reduce any punishment.
- Unacceptable behaviour by a parent of a player will be dealt with along the above lines.
- Independent of these Disciplinary Procedures, the Management of Whitley Bay Ice Rink have the right to refuse admission to any player or family member it considers guilty of unacceptable behaviour.

Any incident by the player or parent considered to be a gross misconduct will result in instant dismissal. There will be no appeals procedure in this case.